

Filcro Media Staffing

On this page, Filcro Media Staffing exhibits diverse case histories of executive search assignments across multiple media platforms and geographics.

The firm's executive search expertise is focused to facilitate the recruitment needs of the media and broadcasting industries, as well as Fortune 50-500's with global media interests.

Each case history exhibits recruitment within context of a client company's business goals. Media industry nomenclature is utilized to normalize language for all of Filcro Media Staffing's recruitment profiles . Managers to CXO level executives of publicly traded media conglomerates, TV Networks, stations, publishers, global news organizations, Fortune 50-500, governments and even start-ups backed by investment banks and private equity are a few of the firm's clients.

When not deemed confidential; the firm is verbose in documenting identification, vetting, recruitment, attraction, relocation and acclimation. In some instances we will document the executive's career progress when tasked with a succession plan.

Inquiries to retain Filcro Media Staffing are addressed at: <u>T&C</u>. Client <u>references</u> and <u>reviews</u> for US | LATAM | EU | ASIA | MENA - Filcro Media Staffing



A Selection of Case Histories to Exhibit Media Recruitment Acumen

<u>CEO</u> Music TV Network **Search** TV Network Chief Executive Officer (CEO) **Based** New York, NY USA **Executive Search Firm** Filcro Media Staffing Officer in Charge Tony Filson Reporting to Board of Directors, New York, Nashville, Miami Client TV Network

<u>CEO</u> / <u>CIO</u> Telecommunications - Voice, Video & Data Utility Search Chief Executive Officer / CIO / Executive Director Based Johnston, IA - USA Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Search Group Technology Reporting to Executive Search Committee in Johnston, IA Client The State of Iowa

COO TV Network

Search TV Network COO
Based Kabul, Afghanistan
Executive Search Firm Filcro Media Staffing, New York, NY
Officer in Charge Tony Filson, New York, NY
Reporting to CEO | Chief Executive Officer
Client Diversified multinational media and telecommunications company

<u>CMO</u> TV Network Search TV Network Chief Marketing Officer (CMO) Based New York, NY - USA Executive Search Firm Filcro Media Staffing, New York, NY - USA OIC Tony Filson, New York, NY - USA Reporting to Board CFO & CEO, NY and FL - USA Client A multiplex multiplatform multicast music TV network

<u>CRO</u> Media Holding Company - Music Entertainment
Search Chief Revenue Officer (CRO) - Global
Based New York, NY - USA
Search Firm Filcro Media Staffing
Officer in Charge Tony Filson
Reporting to The CEO and their Investment Bankers
Client Media Co. acquiring music media and music entertainment assets

<u>CTO</u> Global Media and Entertainment Conglomerate **Search** Chief Technology Officer **Based** New York, NY - USA **Executive Search Firm** Filcro Media Staffing **Reporting to** Board of Directors, CEO, CTO & SVP HR **Client** U.S. Global Media & Entertainment Conglomerate **Client Situation** Succession Plan

<u>CFO</u> Executive Vice President - Global Media Conglomerate Confidential

<u>CSO</u> / Executive Vice President - Global Entertainment Company Search Chief Sales Officer / Executive Vice President Based New York, NY Executive Search Firm Filcro Media Staffing. Search Group Advertising Sales Officer in Charge Tony Filson Reporting to Chairman of the Board Client Global Media and Entertainment Conglomerate.

<u>CHRO / Executive Vice President</u> Pre-IPO - Media and Entertainment Confidential

President Global Real Estate - Media and Entertainment Based New York, NY - USA Executive Search Firm Filcro Media Staffing OIC Tony Filson Reporting to Current President Client Diversified Media & Entertainment Conglomerate Client Situation Succession Plan for Presidency

President Int'I GM - TV Network, MSO and International Media Holdings Based St. Thomas | USVI Search President & GM Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson **Reporting to** Incumbent GM **Client Situation** Succession Plan

Executive Vice President International Sports Marketing and Licensing Based New York, NY and Los Angeles, CA Reports to CEO Client Diversified U.S. based sports and media company Search EVP Global Sports Marketing & Business Development Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson

<u>GM</u> Int'I GM - U.S. Based Satellite Network - MENA and U.S. Search Global TV General Manager – TV GM Based Washington, DC - USA Executive Search Firm Filcro Media Staffing, New York, NY Officer in Charge Tony Filson, New York, NY Reporting to TV Network President & CEO Client U.S. Based International Broadcaster

<u>GM</u> TV Station Group -Based Southern California - USA Search GM English & Spanish Language Broadcasting Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Client Diversified Station Holding Company - U.S. & Canada

<u>GM</u> International GM - Radio Networks - RF, Satellite, Interactive - MENA Based Washington, DC / MD / VA Region Search Executive Director Middle East - Radio Networks Executive Search Firm Filcro Media Staffing Recruitment Practice - News Group Officer in Charge Tony Filson Reporting to President of Network

<u>GM</u> Station Group - Top 10 DMA Confidential <u>GM</u> / <u>GSM</u> CATV - Telecommunications and Municipal Utility Co. Based Virginia and North Carolina Search General Manager – GM / GSM / LSM - Local & Regional Sales Reporting to President & CEO; Executive Vice President & CFO Executive Search Firm Filcro Media Staffing - GM Group Officer in Charge Tony Filson

Chief Engineer Cable / OTA / Satellite / Online / Mobile CONUS OCONUS Search Chief Engineer (CE) Based St. Petersburg, FL - USA Executive Search Firm Filcro Media Staffing, New York, NY - USA Recruitment Group Broadcast Technologies OIC Tony Filson, New York, NY - USA Reporting to Board CFO & CEO, NY and FL - USA

Chief Engineer TV Network Advanced Tech - Cable / Satellite / OTT / Mobile Executive Search Firm | Filcro Media Staffing Officer in Charge | Tony Filson Recruitment Group | Broadcasting Technology Based | New York, NY Search | Chief Engineer

Senior Systems Engineer Advertising Agency Production & Post Production Executive Search: Senior Systems Engineer Advertising Agency Post Production Creative Global Cloud Workflow & Systems Based: New York, NY - Midtown Manhattan Industry: Advertising Practice Media Workflow & Systems Technology Executive Search Firm: Filcro Media Staffing Officer in Charge: Tony Filson Recruitment Groups: Technology | Production & Post Production

Senior Vice President Technology - TV Network Sales Operations Based New York, NY - USA Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Reporting to Network COO and Network President Search Senior Vice President Network Sales Operations and Technology Recruitment Group Technology | Sales Industry Broadcasting

Senior Vice President TV & Digital Network Origination and Production Sales Based DFW, TX - USA - Dallas, Fort Worth Area Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Reporting to President Search SVP Origination and Production Sales Industry Origination, Production and Creative services Recruitment Group Technology | Sales | Production

Senior Vice President Advertising & Broadcasting Technology Sales US & Int'l Based New York, NY - USA Search EVP / SVP – Domestic and International Broadcast Technologies. Executive Search Firm Filcro Media Staffing Officer in Charge with Tony Filson (OIC) Reporting to President and CEO Industry Media Technology Recruitment Group Technology | Sales

Senior Vice President Broadcasting Sales & Op's Tech - Cable TV Network Based New York, NY - USA Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Reporting to Network President Industry Broadcasting Recruitment Group Sales | Operations | Traffic - Inventory | Planning

Senior Vice President Music Strategy and Artist Relations - Music TV Network Based New York, NY Search Sr. VP Music Strategy Label & Artist Relations Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Industry Broadcasting | TV | Digital | OTT | Mobile Reporting to CEO Recruitment Group Music

Senior Media Director TV, Print, Interactive U.S. & Canada Advertising Agency

Based Miami, FL - USA based Officer in Charge Tony Filson Executive Search Firm Filcro Media Staffing Reporting to Executive VP Industry Advertising Recruitment Group Media

Editor-in-Chief Interactive Online Properties - Entertainment Conglomerate Search Digital Editor in Chief Based Northeast - USA Reporting to Division GM Executive Search Firm Filcro Media Staffing Officer in Charge Tony Filson Industry Broadcasting | Sports Recruitment Group Production

Regional Vice President - Broadcasting Technology & Workflow Sales Based East Coast Florida to Canada Search Regional VP Broadcasting Systems and Solutions Sales Executive Search Firm Filcro Media Staffing, New York, NY Officer in Charge Tony Filson Industry Broadcasting Technology Reporting to Senior Vice President of National Sales Recruitment Group Broadcasting Technology Sales

Vice President TV Network Interactive Sales - Entertainment Based New York, NY Search VP TV Network Digital Sales - National Search Firm Filcro Media Staffing Officer in Charge Tony Filson Industry Broadcasting | TV | Digital | OTT | Mobile Reporting to Executive Vice President Sales (EVP) Recruitment Group Advertising Sales Vice President TV Network Interactive Sales - Media & Entertainment Co Based New York, NY - USA Search Vice President National Online Advertising Sales Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to COO in Washington, DC Industry Broadcasting

Vice President TV Network Affiliate Sales and Marketing Based New York, NY Search VP Affiliate Sales and Marketing Executive Search Firm Filcro Media Staffing Recruitment Group Affiliate Sales Officer in Charge Tony Filson Reporting to President Industry Broadcasting

<u>Vice President</u> Finance - TV Network Ad Sales & Financial Reporting Based New York, NY Search VP Finance Executive Search Firm Filcro Media Staffing Recruitment Group Finance Officer in Charge Tony Filson Reporting to President Industry Broadcasting

Vice President Programming - Sports Network Based New York, NY Search VP TV Programming, Production, Creative Development & Operations Executive Search Firm Filcro Media Staffing Recruitment Group Programming Officer in Charge Tony Filson Reporting to President Industry Broadcasting | Sports Vice President On-Air Talent Training & Development - Home Shopping Based St. Petersburg, FL Search Vice President On Air Training & Development Executive Search Firm Filcro Media Staffing Recruitment Group Production | Human Resources Officer in Charge Tony Filson Reporting to President Industry Broadcasting | On-Air Merchandising

Vice President Based Newark, NJ - USA Search VP Global Marketing and Corporate Communications Executive Search Firm Filcro Media Staffing Recruitment Group Production | Corporate Communications | Marketing Officer in Charge Tony Filson Reporting to Senior Vice President Corporate Communications Industry Fortune 500 | Financial

Vice President Traffic - Cable TV Network - Traffic and EDI Systems Based Washington, DC - USA Search Vice President Network Traffic - All Platforms Executive Search Firm Filcro Media Staffing Recruitment Group Traffic | Technology | Sales Operations Officer in Charge Tony Filson Reporting to Executive Vice President TV Network Sales Industry Broadcasting | Broadcasting Technology

Vice President On-Air Promotion Based St. Petersburg, FL - USA Search Vice President On Air Promo - TV Network Search Firm Filcro Media Staffing Recruitment Group Production | Post Production | Programming | Affiliate Officer in Charge Tony Filson Reporting to TV Network President and CEO Industry Broadcasting Executive Producer Direct Response - Financial Media and Information Based Miami, FL - USA Search Executive Producer - Financial Media -Direct Response Executive Search Firm Filcro Media Staffing Recruitment Group Production Officer in Charge Tony Filson Reporting to Senior Vice President Marketing Industry Broadcasting | Production

Executive Producer / ED Int'l News (NGO) - TV, Radio, Broadband

Based Prague, CZ - Czech Republic
Search TV News Executive Producer - VP Programming Digital - Bureau Chief
Executive Search Firm Filcro Media Staffing
Recruitment Group News & Journalism
Officer in Charge Tony Filson
Reporting to Executive Search Committee (ESC) and Human Resource
Industry Broadcasting | News & Journalism

Executive Producer Radio Network - Public Broadcasting "The Arts"

Based New York, NY - USA
Search Executive Producer - The Arts - Production & Development
Executive Search Firm Filcro Media Staffing
Recruitment Group Production
Officer in Charge Tony Filson
Reporting to CEO & Board of Director Member in New York and the Senior Vice
President of Production in Minnesota - USA
Industry Broadcasting

Executive Producer TV Financial Show - Media Marketing & Advertising Based Atlanta, GA - USA Search Executive Producer - Financial Markets & News Executive Search Firm Filcro Media Staffing Recruitment Group Production Officer in Charge Tony Filson Reporting to CMO Industry Broadcasting | Financial Industry Media Programming News Director TV Station - OTA and Online Based San Diego, CA - USA Search News Director Executive Search Firm Filcro Media Staffing Recruitment Group News & Journalism Officer in Charge Tony Filson Reporting to Station GM & Parent Co. CFO Industry Broadcasting

News Anchor / Producer Int'l News Report - U.S. & Middle East News Desk

Based USA & MENA Search News Anchor | Producer Search Firm Filcro Media Staffing Recruitment Group News & Journalism Officer in Charge Tony Filson Reporting to Vice President of TV Programming Industry Broadcasting | Global News

Bureau Chief International News - TV Network News Confidential

Senior Producer TV Network News - U.S. & Middle East News & Specials Based Washington, DC - USA & Middle East Newsrooms Search Senior News Producer US | MENA Executive Search Firm Filcro Media Staffing Recruitment Group News & Journalism | Production Officer in Charge Tony Filson Reporting to Vice President Network Programming Industry Broadcasting | Network News

Senior Producer Corporate Communications - Fortune 100 Multinational Based Memphis, TN - USA Search Global Corporate Communications Executive Search Firm Filcro Media Staffing Recruitment Group Corporate Communications | Production Officer in Charge Tony Filson **Reporting to** Director Global Communications **Industry** Fortune 100 | Multinational Business Services

Managing Editor Digital Executive Producer & Corporate Communications Based Washington, DC - USA Search Managing Editor - Corporate Communications Executive Search Firm Filcro Media Staffing Recruitment Group Corporate Communications | Production Officer in Charge Tony Filson Reporting to President Industry Corporate Communications

Group Account Director Multicultural CPG & Beauty - Advertising Agency

Based New York, NY - USA Search Group Account Director - CPG & Beauty Executive Search Firm Filcro Media Staffing Recruitment Group Media | Ad Agency Side Officer in Charge Tony Filson Reporting to Chief Creative Officer Industry Advertising

Senior Media Director TV, Print, Interactive U.S. & Canada Advertising Agency Based Miami, FL - USA Search Senior Media Director - Travel & Leisure Executive Search Firm Filcro Media Staffing Recruitment Group Media | Ad Agency Side Officer in Charge Tony Filson Reporting to Executive Vice President Industry Advertising

Media Director TV, Radio, Digital - U.S. Media Marketing Advertising Agency Based Atlanta, GA - USA Search Media Director Executive Search Firm Filcro Media Staffing Recruitment Group Media | Ad Agency Side Officer in Charge Tony Filson Reporting to Chief Marketing Officer CMO Industry Advertising

<u>Quality Control Editor</u> International News - CONUS and OCONUS - NGO Confidential

Senior Director Real Estate & Facilities Media & Entertainment Conglomerate Based New York, NY - USA Search Senior Director Real Estate and Facilities Executive Search Firm Filcro Media Staffing Recruitment Group Real Estate & Facilities Officer in Charge Tony Filson Reporting to Vice President Corporate Real Estate Industry Broadcasting | Media | Entertainment | Amusement | Venue

Senior Director Employee Relations - Entertainment Human Resources Based New York, NY - USA Search Senior Director Employee Relations Executive Search Firm Filcro Media Staffing Recruitment Group Human Resources Officer in Charge Tony Filson Reporting to Vice President Human Resources Industry Broadcasting | Media | Entertainment | Sports | Venues | MSO

Senior Director Ad Sales Planning and Operations Based Chicago, IL - USA Search Senior Director Advertising Sales Planning Revenue Optimization Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Support Officer in Charge Tony Filson Reporting to President of Network Sales Industry Broadcasting

Director TV Network Interactive Sales **Based** New York, NY - USA **Search** National Director Digital Advertising Sales **Executive Search Firm** Filcro Media Staffing **Recruitment Group** Advertising Sales Officer in Charge Tony Filson Reporting to Vice President of National Digital Advertising Sales Industry Broadcasting

Director Internal Audit The Americas Based New York, NY - USA Search Director Internal Audit Digital Entertainment & Television Executive Search Firm Filcro Media Staffing Recruitment Group Accounting | Finance Officer in Charge Tony Filson Reporting to Senior Vice President Finance Industry Broadcasting | Entertainment

Director Branded Partnerships National Sales - Digital Publishing Based New York, NY - USA Search National Director Digital Advertising Sales Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to Vice President of National Digital Advertising Sales Industry Broadcasting

Director Programmatic Operations & Campaign Management Based New York, NY - USA Search Advertising Operations and Programmatic Campaign Management Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Advertising Sales Support Officer in Charge Tony Filson Reporting to CEO Industry Broadcasting | TV Network

Director Broadcast Distribution Technology - Operations & Engineering Based New York, NY - USA Search Director Global Distribution Broadcast Operations and Engineering Executive Search Firm Filcro Media Staffing Recruitment Group Broadcasting Technology Officer in Charge Tony Filson **Reporting to** Vice President Network Operations & Engineering **Industry** Broadcasting | TV Network

Director Integrated National Advertising Sales - East Coast Based New York, NY - USA Search Director National Online Advertising Sales - East Coast Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to Chief Revenue Officer (CRO) Industry Broadcasting | TV Network | Digital Music & Entertainment

Director National Talent Payment - SAG, AFM, AFTRA, WGA, IATSE, DGA Based Los Angeles, CA - USA Search Director Talent Payment and Financial Reporting Executive Search Firm Filcro Media Staffing Recruitment Group Accounting Finance | Talent Payment | Production Officer in Charge Tony Filson Reporting to President Industry Talent Payment

Director National Automotive & CPG Advertising Sales - TV Network Based Detroit, MI - USA Search Director National TV Advertising Sales Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to President Network Sales Industry TV Network | Targeting Automotive & CPG

Director Client and Creative Services | Ideation Digital Properties **Based** New York, NY - USA **Search** Director Client and Creative Services - Digital **Executive Search Firm** Filcro Media Staffing **Recruitment Group** Creative Services **Officer in Charge** Tony Filson **Reporting to** Chief Revenue Officer (CRO) **Industry** Search Engine

Director Online Advertising Sales - Cable TV Network Based New York, NY - USA Search National Director Online Advertising Sales Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to National Vice President Online Advertising Sales Industry Broadcasting | Digital Media

Director Online & On Air Client Creative Services Cable TV Network Based New York, NY - USA Search Director Online and On-Air Creative Services Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales | Creative Services Officer in Charge Tony Filson Reporting to Vice President National Advertising Sales Industry Broadcasting | Digital Media

Director(s) International Broadcast Operations - Global Engineering Based New York, NY - USA Search International BO&E Global Engineering Executive Search Firm Filcro Media Staffing Recruitment Group Broadcasting Technology | Engineering Officer in Charge Tony Filson Reporting to Vice President Network Operations & Engineering Industry Broadcasting | TV Network

Director Human Resources - Generalist - Major TV Network Based New York, NY - USA Search Director Human Resources Executive Search Firm Filcro Media Staffing Recruitment Group Human Resources | Generalist Officer in Charge Tony Filson **Reporting to** Vice President Human Resources **Industry** Broadcasting | TV Network

Director TV Network Research and Sales Analytics Based New York, NY - USA Search Director Advertising Sales Research Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales | Research Officer in Charge Tony Filson Reporting to Senior Vice President National Advertising Sales Industry Broadcasting | TV Network

Director(s) Revenue Optimization Sales Planning Cable TV Network - NY & IL Based New York, NY and Chicago, IL - USA Search Directors of Sales Planning NY & IL Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales | Sales Support Officer in Charge Tony Filson Reporting to Senior Vice President National Advertising Sales Industry Broadcasting | TV Network

Director Paid Programming Advertising Sales - Regional Network Based New York, NY - USA Search Director Paid Programming & Direct Response Ad Sales #1DMA Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales | DR Officer in Charge Tony Filson Reporting to TV Network CFO Industry Broadcasting | TV Network

Director Affiliate Marketing, Public Relations Special Events - Cable TV Network Based Stamford, CT - USA Search Director Affiliate Marketing and Special Events Executive Search Firm Filcro Media Staffing Recruitment Group Affiliate Sales & Marketing | Corporate Communications Officer in Charge Tony Filson **Reporting to** TV Network President **Industry** Broadcasting | TV Network | Sports

Director Network Distribution - Multiplex, Engineering & New Technology Based New York, NY - USA Search Senior Director Global Distribution Executive Search Firm Filcro Media Staffing Recruitment Group Broadcasting Technology Officer in Charge Tony Filson Reporting to Vice President Network Technology Distribution Industry Broadcasting | TV Networks | PPV

Director National Sales Broadcast Traffic & Workflow Solutions Based New York, NY - USA Search Senior Director Global Distribution Executive Search Firm Filcro Media Staffing Recruitment Group Broadcasting Technology Officer in Charge Tony Filson Reporting to Vice President Network Technology Distribution Industry Broadcasting | TV Networks | PPV

Art Director Corporate Communications - Fortune 50-500 Digital & Print Based Portland, OR - USA Search Senior Art Director Executive Search Firm Filcro Media Staffing Recruitment Group Creative Services | Corporate Communications Officer in Charge Tony Filson Reporting to Vice President Corporate Communications Industry Corporate Communications

<u>Senior Manager</u> Multi-Station Hub Traffic, Inventory, Logging & Technology Based East Coast - USA Search (3) Three Traffic Managers Executive Search Firm Filcro Media Staffing Recruitment Group Traffic | Inventory | Technology Officer in Charge Tony Filson **Reporting to** Senior Vice President Commercial Operations **Industry** Broadcasting | Station Group(s)

Manager(s) National Advertising Sales Music & Entertainment - Midwest Based Chicago, IL - USA Search (2) Two Managers National Advertising Sales Executive Search Firm Filcro Media Staffing Recruitment Group Advertising Sales Officer in Charge Tony Filson Reporting to Senior Vice President National Advertising Sales Industry Broadcasting | TV Network

Manager International Strategic Programming & Production Fortune 100 Based Memphis, TN - USA Search Manager Strategic Global Television Programming & Corporate Communications Executive Search Firm Filcro Media Staffing Recruitment Group Production | Corporate Communications | TV Programming Officer in Charge Tony Filson Reporting to Director Global Communications Industry Fortune 50 | Multinational AOR US | ASIA | LATAM | EU | AFRICA | MENA

Senior Administrator Talent Payment SAG, AFTRA, AFM - Advertising Agency Based Minneapolis, MN - USA Search (2) Talent Pay Professionals - Sr. Administrator and Administrator Executive Search Firm Filcro Media Staffing Recruitment Group Production | Finance & Accounting Officer in Charge Tony Filson Reporting to Executive Business Manager Industry Advertising

Filcro Media Staffing recruits many media sales, media sales support and advertising sales executives annually. As of Feb 2018 we will stop posting national account executive, and national sales manager roles unless they are truly unique. Thank you for understanding as 2018 is extremely busy for our media sales recruitment group. <u>Manager(s)</u> Online Advertising Sales Entertainment Web Site - NY, IL, CA, MI <u>Manager(s)</u> Online and On-Air Advertising Sales TV Network - NY, IL, CA, MI <u>Manager(s)</u> National Advertising Sales - Cable TV Network - NY, IL, CA, MI <u>Manager(s)</u> Digital Ad Networks Advertising Sales - Interactive Entertainment <u>Financial Analyst(s) & Planners</u> Advertising Sales - Network(s) NY,DC,MD,CA,IL

Filcro Media Staffing Media & Broadcasting Recruitment Practice Groups

Accounting	Advertising Sales	Affiliate Sales	Broadcast Operations
Business Affairs	Broadband	Closed Captioning	Corp Communications
Creative Services	<u>Development</u>	<u>Editorial</u>	Engineering
Facilities	<u>Finance</u>	Human Resources	IT
Interactive	Inventory	<u>Legal</u>	Marketing
<u>Media</u>	<u>Music</u>	<u>News</u>	Production
Post Production	Program Practices	Programming	Real Estate
<u>Research</u>	Sales TV & Digital	Sales Planning	<u>Sports</u>
<u>Systems</u>	Talent Payment	<u>Technology</u>	Traffic
TV & Radio GM's	Client Notes	<u>Home</u>	Employers PC Mobile

National and international media executive search case histories and reviews of Filcro Media Staffing. Redundant case histories for varied geographics provided upon request. URL: <u>http://www.executivesearch.tv/html/case_histories.html</u> | <u>OIC Roster</u> | <u>Mobile</u>

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